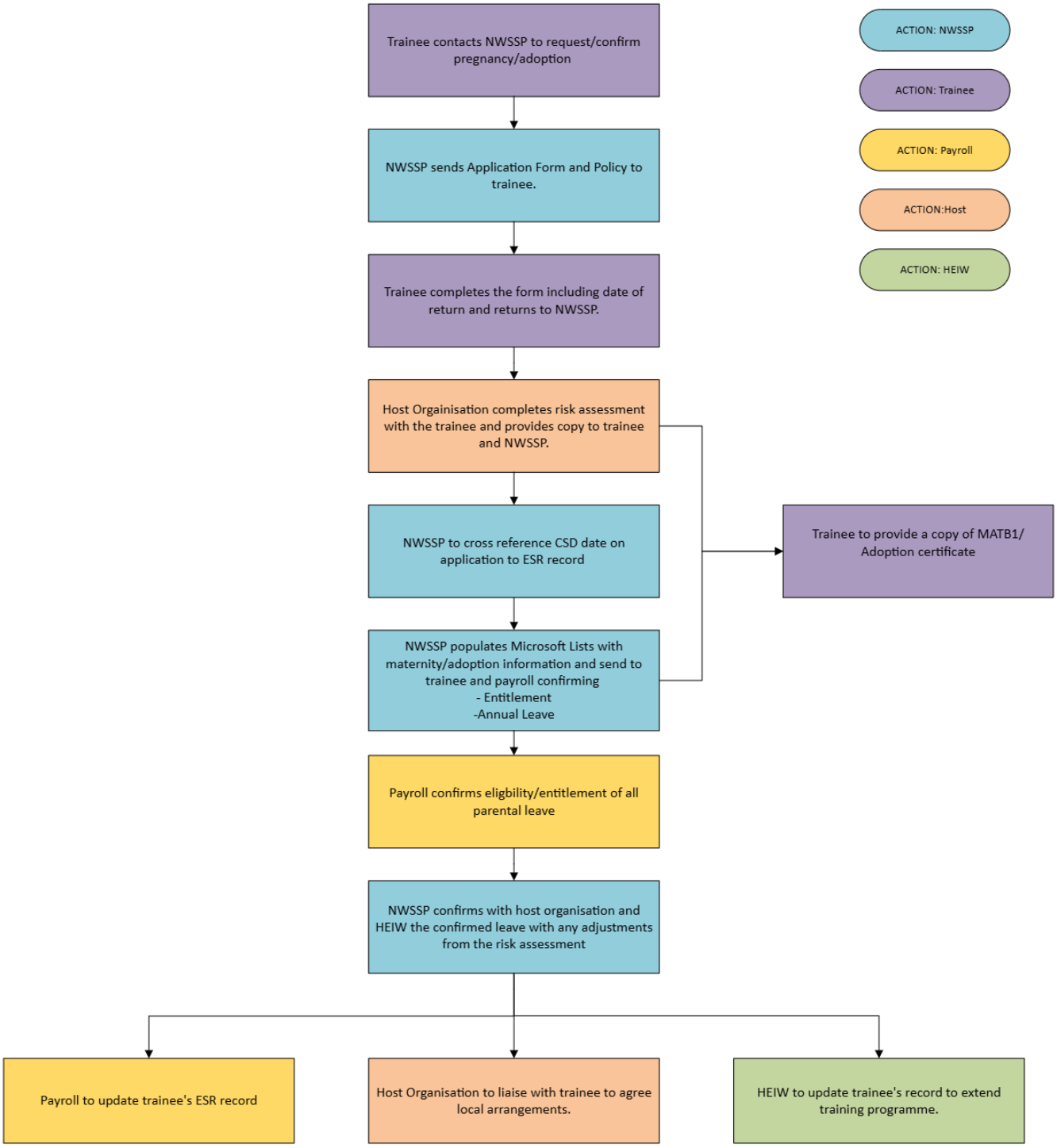
Appendix 4. Statutory Parental Leave Process

Maternity, Paternity, Shared Parental Leave and Adoption Policy Flowchart



*Covers all types of Parental Leave