## **Specialty Registrar Paternity/Adoption Guidelines**

## **Process**

- 1. GP Specialty Registrar notifies Educational Supervisor/host organisation of Paternity intentions.
  - GP Specialty Registrar must give as much notice as possible of absence dates proposed (28 days as a minimum), or as is reasonably practicable.
- 2. GP Specialty Registrar completes Request for Paternity Leave form Appendix F of the Maternity, Paternity, Adoption and Parental Leave Policy which is given to Practice Manager.
  - 1. Host Organisation to advise NWSSP of any paternity leave requests.
  - In respect of Paternity leave Appendix F form should be returned to NWSSP Medical Workforce the end of the 15<sup>th</sup> week before EWC;
  - 3. In respect of Adoptive paternity leave Appendix F form must be returned within 7 days of being notified of a match with a child or as soon as reasonably practicable;
  - 4. GP Specialty Registrar submits MATB1 form to NWSSP Medical Workforce with Appendix 1 form;
- NWSSP Medical Workforce team to send a confirmation letter to GP Specialty Registrar. Copy sent to the host organisation and payroll