

Regulation 16 of the Management of Health and Safety at Work Regulations 1999 places a duty on employers to carry out a risk assessment in respect of new or expectant mothers

Does the risk assessment for the post identify any of the following as being special risks for an employee who is a new or expectant mother? * Please delete as appropriate

Recommendations: e.g. Role modified, medical recommendations, re-deployment
(subject to section 67 of the Employment Rights Act 1996)

a. Radiation	Yes/No*		
b. Hazardous substances	Yes/No*		
c. Manual Handling and lifting	Yes/No*		
Training compliant			
d. Ultrasound	Yes/No*		
e. Infection	Yes/No*		
f. Shift work or unsocial hours	Yes/No*		
g. Workstation e.g. Desk, PC	Yes/No*		
DSE Assessment undertaken			
h. Other risks not identified above	Yes/No		
Fire safety - PEEPS			

Recommendations e.g. Referral date etc

Is Occupational Health Referral required?	Yes/No		

Important: It is the employee's responsibility to inform the Trust should any circumstances change specified within the risk assessment

Employee (Print & Sign)		
Date		
Manager (Print & Sign)		
Date		