

MANYLION PERSONOL

Dylai manylion personol yr unigolyn ddangos y cymwysterau, profiad, sgiliau, gwybodaeth, nodweddion personol, diddordebau, gofynion eraill sydd eu hangen ar yr unigolyn er mwyn gwneud y swydd i lefel boddhaol.

Teitl y swydd: **GWYDDONYDD BIOFEDDYGOL**

Graddfa: **5**

	<u>HANFODOL</u> Y nodweddion sy'n angenrheidiol i ddeilydd y swydd gael ei benodi	<u>DYMUNOL</u> Nodweddion ychwanegol y gellir eu defnyddio i ddewis rhwng ymgeiswyr sy'n bodloni'r holl feini prawf hanfodol	DULL ASESU
CYMWYSTERAU	Gradd Gwyddorau biofeddygol achrededig IBMS neu gymhwyster arall sy'n dderbyniol ar gyfer BSc cofrestru HCPC yn y dyfodol.	Gallu darparu tystiolaeth o ddatblygiad personol parhaus (CPD) (datblygiad hanfodol).	Ffurflen Gais Cyfweliad Portffolio CPD
PROFIAD	Profiad o ymchwiliadau / profion labordy biofeddygol.	Profiad o ymchwiliadau a gweithdrefnau labordy awtomataidd a llaw (digon o hyfforddiant ôl-gofrestru).	Ffurflen Gais/Cyfweliad
SGILIAU	Llythrennog cyfrifiadurol Sgiliau cyfathrebu llafar ac ysgrifenedig da Sgiliau rhyngpersonol da Sgiliau trefnu da	Y gallu i oruchwyllo eraill Y gallu i ddeall technegau yn gyflym yn dilyn rhaglen hyfforddi.	Ffurflen Gais/Cyfweliad
GWYBODAETH	Gwybodaeth ar lefel gradd o ymarfer Haematoleg a thrallwysiad, rheoli ansawdd a sicrwydd.	Gwybodaeth o ofynion Achredu Labordy Clinigol. Gwybodaeth am ofynion HCPC i ymarfer fel gwyddonydd biofeddygol.	Ffurflen Gais/Cyfweliad
NODWEDDION PERSONOL	Sgiliau cyfathrebu da. Y gallu i weithio fel rhan o dîm.	Y gallu i weithio dan bwysau. Y gallu i asesu a blaenoriaethu gwaith mewn amgylchedd dan bwysau.	Ffurflen Gais/Cyfweliad
GOFYNIION PERTHNASOL ERAILL	Dull ffôn rhagorol. Ymagwedd pwylliedigl.	Y gallu i siarad Cymraeg.	Ffurflen Gais/Cyfweliad

PERSON SPECIFICATION

The person specification should set out the qualifications, experience, skills, knowledge, personal attributes, interests, other requirements which a post holder requires to perform the job to a satisfactory level.

Job Title: **BIOMEDICAL SCIENTIST**

Grade: **5**

	<u>ESSENTIAL</u> The qualities without which a post holder could not be appointed	<u>DESIRABLE</u> Extra qualities which can be used to choose between candidates who meet all the essential criteria	METHOD OF ASSESSMENT
QUALIFICATIONS	IBMS accredited Biomedical Sciences Degree or other qualification acceptable for future HCPC registration.	Able to provide evidence of ongoing personal development (essential development)	Application Form Interview CPD portfolio
EXPERIENCE	Experience of biomedical laboratory investigations/tests	Experience of automated and manual laboratory investigations and procedures (sufficient post registration training).	Application Form/Interview
SKILLS	Computer literate Good verbal and written communication skills Good interpersonal skills Good organisational skills	Ability to supervise others Ability to pick up techniques quickly following a training program.	Application Form/Interview
KNOWLEDGE	Degree level knowledge of Haematology and transfusion practise, quality control and assurance.	Knowledge of Clinical Laboratory Accreditation requirements. Knowledge of HCPC requirements to practise.	Application Form/Interview
PERSONAL QUALITIES	Good communication skills. Ability to work as part of a team.	Ability to work under pressure. Ability to assess & prioritise work in a pressured environment.	Application Form/Interview
OTHER RELEVANT REQUIREMENTS	Excellent telephone manner. Calm approach.	Welsh speaking	Application Form/Interview Application Form/Interview

YMDDIRIEDOLAETH GIG GOGLEDD ORLLEWIN CYMRU

MANYLION PERSONOL

Dylai manylion personol yr unigolyn ddangos y cymwysterau, profiad, sgiliau, gwybodaeth, nodweddion personol, diddordebau, gofynion eraill sydd eu hangen ar yr unigolyn er mwyn gwneud y swydd i lefel boddhaol.

Teitl y **GWYDDONYDD BIOFEDDYGOL**

Graddfa: **6**

Swydd:

	<u>HANFODOL</u> Y nodweddion sy'n angenrheidiol i ddeilydd y swydd gael ei benodi	<u>DYMUNOL</u> Nodweddion ychwanegol y gellir eu defnyddio i ddewis rhwng ymgeiswyr sy'n bodloni'r holl feini prawf hanfodol	DULL ASESU
CYMWYSTERAU	BSc mewn Gwyddoniaeth Fiofeddygol neu gyfatebol. Ar gofrestr y Cyngor Proffesiynau Iechyd fel Gwyddonydd Biofeddygol. Portffolio BMS arbenigol sy'n berthnasol i'r gwasanaeth/au dan sylw – neu gyfatebol	Gallu darparu tystiolaeth o ddatblygiad personol parhaus (DPP) (datblygiad hanfodol)	Ffurflen Gais Cyfweliad Portffolio DPP
PROFIAD	Profiad o ymchwiliadau a gweithdrefnau labordy â llaw ac awtomatig (ôl-gofrestru digonol)	Yn gyfarwydd â meddalwedd gyfrifiadurol gyffredin (Microsoft office) Profiad o weithio ar eich pen eich hun yn y gwasanaeth y tu allan i oriau Profiad o arwain tîm	Ffurflen Gais/Cyfweliad
SGILIAU	Gallu goruchwyllo eraill Gallu dysgu technegau'n gyflym yn dilyn rhaglen hyfforddi. Yn gallu defnyddio'r cyfrifiadur Sgiliau cyfathrebu llafar ac ysgrifenedig da Sgiliau rhyngpersonol da Sgiliau trefnu da		Ffurflen Gais/Cyfweliad
GWYBODAETH	Gwybodaeth arbenigol am amryw o weithdrefnau a thystiolaeth o hynny trwy'r portffolio arbenigol IBMS. Gwybodaeth am reoli ansawdd a sicrwydd ansawdd. Gwybodaeth am reoli ceisiadau brys.	Gwybodaeth am ofynion Achredu Labordy Clinigol. Gwybodaeth am systemau rheoli gwybodaeth labordy.	Ffurflen Gais/Cyfweliad
NODWEDDION PERSONOL (y gellir eu dangos)	Gallu gweithio heb oruchwyliaeth ac fel rhan o dîm Gallu gweithio dan bwysau Gallu asesu a blaenoriaethu gwaith mewn amgylchedd dan bwysau Gallu gwneud penderfyniadau gwyddonol arbenigol wrth weithio ar eich pen eich hun / fel gwyddonydd unigol mewn ymateb i sefyllfa glinigol a defnyddio gwybodaeth a phrofiad gwyddonol arbenigol		Ffurflen Gais/Cyfweliad

GOFYNION PERTHNASOL ERAILL <i>(Nodwch)</i>	Agwedd rhagorol ar y ffôn Agwedd bwyllog Ymrwymiad i gyfrannu at ofal iechyd Gallu gweithio oriau hyblyg	Siarad Cymraeg Y gallu I drafailio rhwng ein safleoedd mewn modd amserol	Ffurflen Gais/Cyfweliad. Ffurflen Gais/Cyfweliad
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NORTH WEST WALES NHS TRUST

PERSON SPECIFICATION

The person specification should set out the qualifications, experience, skills, knowledge, personal attributes, interests, other requirements which as post holder requires to perform the job to a satisfactory level.

Job Title: BIOMEDICAL SCIENTIST

Grade: 6

	<u>ESSENTIAL</u> The qualities without which a post holder could not be appointed	<u>DESIRABLE</u> Extra qualities which can be used to choose between candidates who meet all the essential criteria	METHOD OF ASSESSMENT
QUALIFICATIONS	BSc in Biomedical Science or equivalent. State Registration with the Health Professions Council (HPC) as a Biomedical Scientist. Specialist Portfolio BMS relevant to the service/s being covered – or equivalent	Able to provide evidence of ongoing personal development (essential development)	Application Form Interview CPD portfolio
EXPERIENCE	Experience of automated and manual laboratory investigations and procedures (sufficient post registration training).	General familiarity with common computer software (Microsoft office) Experience of working alone in out of hours service Experience of leading a team	Application Form/Interview
SKILLS	Ability to supervise others Ability to pick up techniques quickly following a training program. Computer literate Good verbal and written communication skills Good interpersonal skills Good organisational skills		Application Form/Interview
KNOWLEDGE	specialist knowledge across the range of work procedures as evidenced by attaining IBMS specialist portfolio Knowledge of quality control and assurance Knowledge of managing emergency requests	Knowledge of Clinical Laboratory Accreditation requirements. Knowledge of Laboratory Information management systems.	Application Form/Interview
PERSONAL QUALITIES (Demonstrable)	Ability to work without supervision and as part of a team Ability to work under pressure. Ability to assess & prioritise work in a pressured environment Ability to make specialist scientific decisions when working alone / as lone scientist in response to clinical situation and using specialist scientific knowledge & experience		Application Form/Interview

OTHER RELEVANT REQUIREMENTS <i>(Please Specify)</i>	Excellent telephone manner. Calm approach A commitment to contribute to health care. To be able to work flexible hours)	Welsh speaking Ability to travel between sites in a timely manner	Application Form/Interview. Application Form/Interview
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