



**GIG**  
CYMRU  
**NHS**  
WALES

Bwrdd Iechyd Prifysgol  
Abertawe Bro Morgannwg  
University Health Board

**Primary, Community & Therapies Group  
Podiatry & Orthotic Services**

**PERSON SPECIFICATION**

Job Title: Band 5 Podiatrist					
Criteria			How Tested		
Qualifications/Knowledge/Training	Essential ✓	Desirable ✓	Application ✓	Interview ✓	Presentation ✓
BSC (Hons) in Podiatric Medicine or equivalent	✓		✓		
Local anaesthesia certificate	✓		✓		
HCPC Registration	✓		✓		
Prescription only medicines certificate		✓	✓		
Evidence of relevant continued professional development to include all aspects of Podiatric practice	✓		✓	✓	✓
Experience					
Clinical experience gained as part of undergraduate training or post qualification	✓		✓		
Demonstrate a broad spectrum of clinical experience		✓	✓	✓	✓
Skills & Abilities					
Ability to undertake manual clinical Podiatry treatments	✓		✓	✓	✓
Ability to work independently within scope of banding, as well as an effective team member	✓		✓	✓	
Aptitude for clinical reasoning and possession of analytical skills and ability to think laterally		✓		✓	✓

Ability to co-produce collaboratively agreed outcomes with patients and/or carers		✓		✓	
Good organizational skills to effectively plan own workload and utilize time effectively	✓		✓		
Computer literate	✓		✓		
Act independently without direct supervision where appropriate to do so	✓		✓	✓	
Research and audit skills to enable regular clinical audit of service and to undertake research as part of role with presentation and publication of findings		✓	✓	✓	✓
<b>Personal Attributes</b>					
Flexible with ability to work under pressure and an innovative individual with the skills and abilities to develop within the post	✓			✓	✓
Possess good organizational skills with the ability and confidence to communicate effectively at all levels	✓		✓	✓	
Possession of mature and professional attitude	✓			✓	
Ability to work on own initiative	✓		✓	✓	
<b>Physical Requirements</b>					
Physically able to undertake work assessing and moving patients as required	✓			✓	
Access to transport to facilitate attendance at clinics covering a large geographical area	✓		✓	✓	
Ability to speak Welsh		✓	✓		