

Speech and Language Therapy Department

PERSON SPECIFICATION

Speech and Language Therapist Band 5

Attribute/Skill	Essential	Desirable	Assessed by
Qualifications & Training	<ul style="list-style-type: none"> Recognised Speech and Language Therapy Degree or equivalent Registered member of Health and Care Professions Council Registered member of Royal College of Speech and Language Therapists 	<ul style="list-style-type: none"> Relevant postgraduate courses Membership of CEN 	<p>Application form</p> <p>Certificate / License to Practice</p>
Experience	<p>Clinical placement or previous post:</p> <ul style="list-style-type: none"> Paediatric assessments Planning and implementation of treatment Autonomous caseload management 	<ul style="list-style-type: none"> Paediatric caseload experience Working within an MDT 	<p>Application form</p> <p>Interview</p>
Knowledge & Skills	<ul style="list-style-type: none"> Accurate administration and analysis of paediatric assessments leading to differential diagnosis Proficient verbal and written skills to share complex and sensitive information Able to work independently and without direct supervision Able to take an active role in the multidisciplinary team negotiating case management as appropriate Implementing local/national service policies and procedures Able to manage conflict and generate solutions Demonstrates understanding of wider Public Service Policies e.g. Safeguarding, Health and Safety, Equality and Diversity etc. Ability to concentrate intensely for prolonged periods of time Ability to manage frequent exposure to and delivery of distressing information Ability to manage frequently 	<ul style="list-style-type: none"> Experience of, and resolution of conflict Experience of audit projects within own clinical area 	<p>Application form</p> <p>Interview</p> <p>References</p>

	<p>unpleasant working conditions e.g. sputum, body fluids, aggression</p> <ul style="list-style-type: none"> • Competent IT skills 		
Personal Attributes	<p>Demonstrates understanding of own scope of practice and person centred care:</p> <ul style="list-style-type: none"> • Reflective • Flexible • Motivated • Organised • Innovative • Solution focussed 	<ul style="list-style-type: none"> • Ambassador for Speech and Language Therapy profession, department and Health Board • Ability to speak Welsh 	<p>Application form</p> <p>Interview</p>
Interests/Other	<ul style="list-style-type: none"> • Car driver 		