

Person Specification

Band 5 Speech and Language Therapist

	Essential	Desirable
Qualifications	<p>B.Sc. (Hons) SLT/Dip SLT or equivalent.</p> <p>RCSLT Registered. HCPC Registered.</p>	<p>Post basic dysphagia competencies. Member of relevant CEN.</p>
Knowledge	<p>BSc(Hons) or its equivalent level of knowledge</p> <p>Documented evidence of CPD relevant to the field of Learning Disability.</p>	<p>Relevant short courses e.g. AAC, Autism, PMLD</p> <p>Placement/clinical experience of working with people with LD</p> <p>Knowledge of National and local policies and procedures relevant to Learning Disabilities.</p>
Experience	<p>Relevant experience of working with adults or children with learning disabilities/complex needs.</p> <p>Working in a multi-disciplinary/ multi-agency setting.</p>	<p>Providing staff training.</p>
Skills	<p>Excellent interpersonal and communication skills, including observation, listening and empathy skills.</p> <p>Negotiation and problem solving skills.</p> <p>Demonstrates good analytical, reflection and organisational skills</p> <p>Well-developed concentration skills.</p>	<p>Computer literate.</p> <p>Knowledge of research methodology.</p> <p>Knowledge of the principles of clinical governance/audit.</p> <p>Excellent presentation skills. Ability to work collaboratively with others and understand the roles of others.</p>



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	<p>Demonstrates ability to be a good team member.</p> <p>Demonstration of reflective practice and engagement in supervision.</p> <p>Knowledge of a broad range of relevant assessment tools.</p> <p>Knowledge of appropriate therapeutic interventions/models of working and an ability to compare and contrast relative benefits.</p> <p>Caseload prioritisation skills</p> <p>Good sensory awareness and interpretation skills, including auditory discrimination skills and the ability to transcribe speech phonetically.</p> <p>Good dexterity demonstrated for signing skills.</p> <p>Knowledge of standards of record keeping; clear, concise written communication skills.</p>	<p>A working knowledge of National policies and procedures relevant to Learning Disabilities.</p>
Personal Attributes	<p>Flexible and adaptable. Initiative and creativity.</p> <p>Motivation to maintain CPD.</p> <p>Positive attitude to change and development.</p>	