

MANYLION PERSONOL

Dylai'r manylion personol nodi'r cymwysterau, profiad, sgiliau, gwybodaeth, rhinweddau personol, diddordebau, gofynion eraill y bydd eu hangen ar ddeilydd swydd i wneud y swydd i lefel foddhaol.

Teitl **GWYDDONYDD BIOFEDDYGOL**

Graddfa: 5

Swydd:

	<u>HANFODOL</u> Ni ellir penodi deilydd i'r swydd heb y rhinweddau isod	<u>DYMUNOL</u> Nodweddion ychwanegol y gellir eu defnyddio i ddewis rhwng ymgeiswyr sy'n cyflawni'r holl feini prawf hanfodol	DULL ASESU
CYMWYSTERAU	BSc mewn Gwyddorau Biofeddygol neu gyfatebol. Wedi cyflawnu beu yn withio ar Portfolio in Cofrestrriad gyda'r cyngor Proffesiynau Iechyd (HPC) fel Gwyddonydd Biofeddygol.	Gallu rhoi tystiolaeth o ddatblygiad personol parhaus (datblygiad hanfodol)	Ffurflen Gais Cyfweliad Portffolio CPD
PROFIAD	Profiad o ymchwiliadau a gweithdrefnau labordy awtomataidd a rhai â llaw	Cyfarwydd â meddalwedd cyfrifiadur cyffredin (Microsoft Office)	Ffurflen Gais/ Cyfweliad
SGILIAU	Gallu weithio fel rhan o tim. Gallu dysgu technegau newydd yn gyflym yn dilyn rhaglen hyfforddi. Y gallu i ddefnyddio cyfrifiadur Sgiliau cyfathrebu ysgrifenedig a llafar da Sgiliau rhyngpersonol da		Ffurflen Gais/ Cyfweliad

<p>GWYBODAETH</p>	<p>Gwybodaeth sylfaenol ac arbenigol ar draws yr ystod o drefniadau gwaith a ymgwymerir yn yr adran.</p> <p>Gwybodaeth o reoli a sicrhau ansawdd</p>	<p>Gwybodaeth o ofynion Achrediad Labordai Clinigol</p> <p>Gwybodaeth o systemau rheoli Gwybodaeth Labordy</p>	<p>Ffurflen Gais/ Cyfweliad</p>
<p>RHINWEDDAU PERSONOL (Dangosol)</p>	<p>Gallu gweithio fel rhan o dîm</p> <p>Gallu gweithio dan bwysau.</p>		<p>Ffurflen Gais/ Cyfweliad</p>
<p>GOFYNION PRIODOL ERAILL (nodwch os gwelwch yn dda)</p>	<p>Cwrtais</p> <p>Wedi ymrwymo i gyfrannu at ofal iechyd</p> <p>Agwedd hyblyg tuag at anghenion y gwasanaeth</p> <p>Y gallu i weithio ar rota o ddydd Llun i ddydd Gwener rhwng 7am a 7pm</p> <p>Y gallu i weithio ar rota penwythnos a gwyliau banc rhwng 9am a 5pm</p>	<p>Y gallu i siarad Cymraeg</p> <p>Gallu i trafeylo yn amal ar bur rhybudd rhwng ysbytau y Gogledd</p>	<p>Ffurflen Gais/ Cyfweliad. Ffurflen Gais/ Cyfweliad</p>

Paratowyd gan:

Adolygwyd gan:

Cytunwyd gan: Rheolwr

Dyddiad y Cytunwyd:



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

PERSON SPECIFICATION

The person specification should set out the qualifications, experience, skills, knowledge, personal attributes, interests, other requirements which as post holder requires to perform the job to a satisfactory level.

Job Title: BIOMEDICAL SCIENTIST

Grade: BAND 5

	<u>ESSENTIAL</u> The qualities without which a post holder could not be appointed	<u>DESIRABLE</u> Extra qualities which can be used to choose between candidates who meet all the essential criteria	METHOD OF ASSESSMENT
QUALIFICATIONS	BSc in Biomedical Science or equivalent. Already attained or Working towards completion of Portfolio for State Registration with the Health Professions Council (HPC) as a Biomedical Scientist.	Able to provide evidence of ongoing personal development (essential development)	Application Form Interview CPD portfolio
EXPERIENCE	Experience of working in a laboratory using manual and automated techniques	General familiarity with common computer software (Microsoft office)	Application Form/Interview

<p>SKILLS</p>	<p>Ability to work as part of a team</p> <p>Ability to pick up techniques quickly following a training program.</p> <p>Computer literate</p> <p>Good verbal and written communication skills</p> <p>Good organisational skills</p> <p>Good interpersonal skills</p>		<p>Application Form/Interview</p>
<p>KNOWLEDGE</p>	<p>Basic and specialist knowledge across the range of work procedures undertaken in the department.</p> <p>Knowledge of quality control and assurance. Knowledge of health and safety legislation.</p>	<p>Knowledge of Clinical Laboratory Accreditation requirements.</p> <p>Knowledge of Laboratory Information management systems.</p>	<p>Application Form/Interview</p>
<p>PERSONAL QUALITIES <i>(Demonstrable)</i></p>	<p>Ability to work as part of a team</p> <p>Ability to work under pressure.</p>		<p>Application Form/Interview</p>
<p>OTHER RELEVANT REQUIREMENTS <i>(Please Specify)</i></p>	<p>Courteous and calm approach</p> <p>A commitment to contribute to health care.</p> <p>Flexible approach to needs of the service</p> <p>Ability to work on a rota Monday to Friday between 7am and 7pm</p> <p>Ability to work on a weekend and bank holiday rota between 9am and 5pm</p>	<p>Welsh speaking</p> <p>Ability to travel across North Wales in a timely fashion to meet the needs of the department.</p>	<p>Application Form/Interview.</p> <p>Application Form/Interview</p>

Prepared By:

Reviewed By: