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CYMRU
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Bwrdd Iechyd Prifysgol
Betsi Cadwaladr
University Health Board

BI PBC

MANYLEB YR UNIGOLYN

Teitl y Swydd: Radiograffydd Therapi

Band:

5

	HANFODOL Y rhinweddau hynny na fyddai deiliad y swydd yn gallu cael ei benodi/phenodi hebddynt	DYMUNOL Rhinweddau ychwanegol y gellir eu defnyddio i ddewis rhwng ymgeiswyr sy'n bodloni'r holl feini prawf hanfodol wrth weithio ar ei (g)allu llawn	DULL ASESU
CYMWYSTERAU	- B.Sc. mewn Radiograffeg Radiotherapi neu gyfwerth - Radiograffydd sydd wedi Cofrestru â'r HCPC	Ymrwymiad i ymgymryd â chymwysterau academaidd pellach mewn pynciau perthnasol	Tystysgrifau
PROFIAD	Profiad o weithio mewn Adran Radiotherapi brysur gan ddefnyddio amrywiaeth o dechnegau radiotherapi modern	- Profiad o adrannau radiotherapi eraill. - Profiad yn y gorffennol o ddefnyddio cyfarpar a wnaethpwyd gan y gweithgynhyrchwyr Varian Medical.	- Ffurflen Gais - Portffolio - Tystysgrifau - Cyfweliad
SGILIAU gan gynnwys y sgiliau corfforol hynny sy'n ofynnol ar gyfer y swydd.	- Sgiliau cyfathrebu ardderchog - Dull hyblyg o ymdrin â gwaith - Sgiliau bysellfwrdd yn cynnwys prosesu geiriau a'r Rhyngrwyd.	Cymhwyster cyfrifiadura	- Ffurflen Gais - Cyfweliad - Geirdaon
GWYBODAETH	Gwybodaeth am amrywiaeth eang o ymarfer radiotherapi ac oncoleg a enillwyd trwy leoliadau clinigol a/neu brofiad gwaith.	Ymrwymiad i ddatblygu eich gwybodaeth a dealltwriaeth eich hun o ddatblygiadau radiotherapi yn y dyfodol	- Ffurflen Gais - Cyfweliad - Geirdaon
RHINWEDDAU PERSONOL (Gellir eu harddangos)	- Cadw amser yn ardderchog - Ymddangosiad smart	- Yn gallu siarad Cymraeg	- Ffurflen Gais - Cyfweliad - Gwirio Dogfennau

GOFYNION ERAILL PERTHNASOL (Nodwch Beth)			
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Ni fwriadwyd i'r swydd ddisgrifiad hwn fod yn rhestr gyflawn o ddyletswyddau. Mae er cyfarwyddyd yn unig a bydd yn cael ei adolygu wrth i Ganolfan Canser Gogledd Cymru ddatblygu. Bydd ymgynghori cyn newid dyletswyddau a bydd cytundeb deiliad y swydd yn cael ei sicrhau.

Dyddiad Paratoi: 30/1/17

Paratowyd Gan: Carmel

Barnett

Dyddiad Adolygu:

Adolygwyd Gan:



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PERSON SPECIFICATION

Job Title: Therapy Radiographer

Band: 5

	ESSENTIAL The qualities without which a post holder could not be appointed	DESIRABLE Extra qualities which can be used to choose between candidates who meet all the essential criteria working at full competencies	METHOD OF ASSESSMENT
QUALIFICATIONS	• B.Sc. in Radiotherapy Radiography or equivalent • HCPC Registered Radiographer	• Commitment to undertake further academic qualifications in relevant topics	• Certificates
EXPERIENCE	▪ Experience of working within a busy Radiotherapy Department using a range of modern radiotherapy techniques	• Experience of other radiotherapy departments. • Previous experience using equipment made by the manufacturers Varian Medical.	• Application Form • Portfolio • Certificates • Interview
SKILLS including those physical skills necessary for the post.	• Excellent communication skills • Flexible approach to work • Key board skills to include word processing and Internet.	• Computing qualification	• Application Form • Interview • References
KNOWLEDGE	• Knowledge of a broad range of radiotherapy and oncology practice gained through clinical placements and/or work experience.	• Commitment to advance own knowledge and understanding of future radiotherapy developments	• Application Form • Interview • References
PERSONAL QUALITIES (Demonstrable)	• Excellent time keeping • Smart appearance	• Ability to speak Welsh	• Application Form • Interview • Document Check
OTHER RELEVANT REQUIREMENTS (Please Specify)		•	•

Betsi Cadwaladr University Health Board

EFFORT FACTOR INFORMATION TO SUPPORT JOB DESCRIPTIONS

Post Title: Band 5 Therapy Radiographer

Department / Ward: Radiotherapy Department, North Wales Cancer Treatment Centre

CPG: Cancer, Palliative Medicine and Clinical Haematology

This document should be completed for each job description and submitted together with the agreed job description and person specification. Having studied the information relating to effort factors, give an accurate description of what effort is required in the job role under each of the headings. Please indicate frequency of exposure as follows:

D = Daily W = Weekly M = Monthly A = Once/twice a year

Physical Effort:-Examples to be given if lifting, standing or sitting for long periods; manual handling; making repetitive movements; manipulating objects

Nature & Frequency:

Long periods of standing whilst preparing treatment room, operating treatment equipment and positioning patients for radiotherapy – **D**

Long periods of sitting whilst reviewing treatment images, planning radiotherapy and preparing treatment data - **D**

Mental Effort such as preparing detailed reports; checking documents and / or calculations; carrying out clinical diagnosis or interventions; analysing statistics; undertaking formal student / trainee assessments.

Nature & Frequency:

Intense periods of concentration whilst interpreting treatment plans, prescriptions and treatment images to ensure correct and accurate delivery - **D**.

Continually monitoring treatment equipment whilst simultaneously observing the patients, ensuring that they remain immobilised and that they do not require intervention during radiotherapy - **D**.

Ensuring that correct treatment plan and parameters are used for each individual treatment - **D**.

Emotional Effort such as processing news of highly distressing events; dealing with the terminally ill or with people with challenging behaviour; dealing with difficult situations

Nature & Frequency:

Post involves regular and detailed communication with cancer patients and their families - **D**.

Some patients will have limited life expectancy and some will have had recent diagnosis and details of prognosis - **D**.

Some patients may be distressed or require behavioural and emotional support - **W**

Cancer patients may be disfigured through surgery or disease and may be self conscious and embarrassed. This can be distressing to deal with - **M**.

Working conditions such as exposure to excessive temperatures; unpleasant odours; bodily fluids; using a computer more or less continuously; driving or being driven

Nature & Frequency:

Radiotherapy treatment has side effects such as nausea, vomiting, urinary frequency and bowel upset. Therefore there is regular exposure to bodily fluids and unpleasant odours - **D**

This job description is not intended to be a complete list of duties. It is for guidance only and will be reviewed as the North Wales Cancer Centre develops. Changes in duties will be after consultation and agreement with the post holder.

Date Prepared: 30/5/13

Prepared By: Carmel Barnett

Date Reviewed: April 2018

Reviewed By: Cathryn Wood

