

Manyleb Bersonol

| HANFODOL | DYMUNOL | DULL ASESU |
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| <p>Addysg/Cymwysterau/</p> <ul style="list-style-type: none"> Gradd/DCR mewn Radiograffeg Diagnostig Cofrestriad llawn (HCPC) Tystiolaeth o CPD ar ffurf portffolio datblygu personol manwl | <ul style="list-style-type: none"> Mynychu dyddiau astudio priodol Trwydded Yrru Gyfrifiadurol Ewropeaidd (ECDL) | <ul style="list-style-type: none"> Ffurflen Gais Tystysgrifau Portffolio Gwirio dogfen Cyfweliad Geirdaon |
| <p>Gwybodaeth a Phrofiad</p> <ul style="list-style-type: none"> Gwybodaeth dda ynghylch pob agwedd o radiograffeg cyffredinol Gwybodaeth briodol am anatomi, ffisioleg a phatholeg Gwybodaeth am IR(ME)R 2000 a Rheoliadau Ymbelydredd Ioneiddio '99, eu gweithredu a'u goblygiadau Deall cyfrifoldebau cyfreithiol o fod yn broffesiynolyn gofal iechyd cofrestredig Gwybodaeth am bob maes llywodraethu clinigol gan gynnwys archwilio, rheoli risg ac ansawdd Sgiliau cyfrifiadurol a bysellwrdd | <ul style="list-style-type: none"> Profiad blaenorol mewn amgylchedd gofal iechyd. Profiad o lywodraeth glinigol gan gynnwys archwilio ac ymchwil Gwybodaeth am dechnegau/moddolrwydd delweddu amgen Gwybodaeth am fethodoleg ymchwil. | <ul style="list-style-type: none"> Ffurflen Gais Cyfweliad Geirdaon |
| <p>Sgiliau a Galluoedd</p> <ul style="list-style-type: none"> Sgiliau asesu clinigol da Gweithio'n unigol mewn lleoliad clinigol Y gallu i ddefnyddio ystod eang o gyfarpar mewn amrywiol fannau clinigol Hunan gymhelliol Sgiliau cyfathrebu ysgrifenedig a llafar da Gallu derbyn a chyflwyno gwybodaeth y glir a rhesymegol Gweithio o fewn holl bolisiâu a phrotocolau BIPBC a phenodol i'r Adran | <ul style="list-style-type: none"> Gallu creu a rhoi cyflwyniadau Sgiliau cyflwyno da Profiad o oruchwylio Profiad o ddelweddu trawma llym Siaradwr Cymraeg Sgiliau trefnu | <ul style="list-style-type: none"> Ffurflen Gais Cyfweliad Geirdaon |
| <p>Rhinweddau personol</p> <ul style="list-style-type: none"> Cynnal a gweithio o dan lefelau canolbwyntio dwys Gweithio'n effeithiol o fewn amgylchedd ingol ac anrhagweladwy Ymdrech gorfforol gymedrol i ddwys drwy gydol y dydd Amlorchwylio Gofalgar a dangos empathi Ymddangosiad o safon uchel a phrydlondeb. Aelod o dîm | | <ul style="list-style-type: none"> Ffurflen Gais Cyfweliad Geirdaon |
| <p>Arall</p> <ul style="list-style-type: none"> Gallu cymryd rhan mewn gwaith y tu allan i oriau/sifftiau Gweithio'n hyblyg mewn adrannau radioleg ar draws BIPBC | | <ul style="list-style-type: none"> Ffurflen Gais Cyfweliad Geirdaon |

Personal Specification

| ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
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| <p>Education/Qualifications</p> <ul style="list-style-type: none"> • Degree/DCR in Diagnostic Radiography • Full State registration (HCPC) • Evidence of CPD in radiography in the form of a detailed personal development portfolio | <ul style="list-style-type: none"> • Attendance at relevant study days • European Computer Driving Licence (ECDL) | <ul style="list-style-type: none"> • Application Form • Certificates • Portfolio • Document check • Interview • References |
| <p>Knowledge and experience</p> <ul style="list-style-type: none"> • Good knowledge of all aspects of general radiography • Relevant knowledge of anatomy, physiology and pathology. • Knowledge of IR(ME)R 2000 and Ionising Radiation Regulations '99, their implementation and implication • Understands the legal responsibilities of being a registered health care professional • Knowledge of all areas of clinical governance including audit, risk management and quality • Keyboard and computer skills | <ul style="list-style-type: none"> • Previous relevant experience of a health care environment • Experience of clinical governance including audit and research • Knowledge of alternative imaging techniques/modalities • Knowledge of research methodology | <ul style="list-style-type: none"> • Application form • Interview • References |
| <p>Skills and Abilities</p> <ul style="list-style-type: none"> • Good clinical assessment skills • Work autonomously within clinical area • Ability to use a wide range of equipment in a variety of clinical areas • Self-motivated • Good verbal and written skills • Able to receive and present information in a clear and logical manner • Work within all BCUHB + Departmental specific policies and protocols | <ul style="list-style-type: none"> • Ability to create and deliver presentations • Good presentation skills • Experience of supervision • Experience of acute trauma imaging • Welsh speaker • Organisational skills | <ul style="list-style-type: none"> • Application form • Interview • References |
| <p>Personal qualities</p> <ul style="list-style-type: none"> • Maintain and work at intense levels of concentration • Work efficiently within a stressful and unpredictable environment • Carry out moderate to intense physical effort throughout the working day • Multi-tasking • Caring and empathetic • High standard of appearance and punctuality • Team player | | <ul style="list-style-type: none"> • Application form • Interview • References |
| <p>Other</p> <ul style="list-style-type: none"> • Ability to participate in out of hours/shift working • Flexible working in radiology departments across BCUHB | | <ul style="list-style-type: none"> • Application form • Interview • References |

EFFORT FACTOR INFORMATION TO SUPPORT JOB DESCRIPTIONS

(D = Daily W = Weekly M = Monthly A = Once/twice a year)

Physical Effort.

Examples to be given if lifting, standing or sitting for long periods; manual handling; making repetitive movements; manipulating objects

Nature & Frequency;

Moderate physical effort is required for periods throughout a working shift dependant on the individual needs and condition of the patient and working environment. The physical effort required will include pushing, pulling, lifting, crouching, stretching, twisting and bending, often within confined spaces.

- To physically manoeuvre and transfer non-radiographic equipment (e.g. trolleys, wheelchairs, hoists, beds). **D = Daily**
- To physically manoeuvre and transfer radiographic accessory equipment e.g. X-ray cassettes, lead grids, lead aprons and patient positioning aids (up to 7kg each). **D = Daily**
- To physically manoeuvre and transfer patients and associated equipment (e.g. drips stands, monitors oxygen cylinders) from wheelchairs, trolleys and beds using mechanical aids and safe manual handling techniques. **D = Daily**

Intense physical effort is required for short periods throughout a working shift dependant on the individual needs and condition of the patient and working environment. The physical effort required will include pushing, pulling, lifting, crouching, stretching, twisting and bending, often within confined spaces.

- To physically manoeuvre and transfer heavy (up to 300Kg) radiography equipment (e.g. mobile x-ray machines, mobile image intensifier, ceiling suspended x-ray machines). **D = Daily**
- Frequently wearing and carrying of heavy protective clothing (7Kg lead aprons) for part or all, of the working shift. **D = Daily**

Mental Effort.

Examples of preparing detailed reports; checking documents and / or calculations; carrying out clinical diagnosis or interventions; analysing statistics; undertaking formal student / trainee assessments.

Nature & Frequency;

- Clinically undertaking and viewing a large number and wide range of plain film examinations. **D = Daily**
- Working in an environment with frequent disruptions from patients, carers, relatives, other healthcare staff and radiographic colleagues. **D = Daily**
- Performs pre graduate assessments for student radiographers. **W/M/A; as service dictates**
- Supervises and teaches staff. **D = Daily**

Emotional Effort.

Examples of processing news of highly distressing events; dealing with the terminally ill or with people with challenging behaviour; dealing with difficult situations

Nature & Frequency:

- When working in the main radiology department, works in imaging rooms (including resus and theatres), that deal with trauma and ward/cancer centre patients. Deals sensitively with distressing and/or emotional circumstances e.g. trauma, cardiac arrest, terminal illness and paediatric non-accidental injury whilst having regard for patients, carers, relatives and other healthcare staff. **D = Daily**

- Working with patients exhibiting and suffering from surgical, medical or physical conditions that may lead to anxiety, aggressive and violent/unpredictable behaviour. This may at times be as a lone worker.
D = Daily
- Manages unpredictable workloads, responding to the varying demands on both the service and equipment, maintaining workflow and appointment schedules and minimise waiting times for the subsequent patients.
D = Daily
- Working in areas that require the use of panic alarms, personal monitoring and CCTV.
D = Daily

Working conditions.

Examples of exposure to excessive temperatures; unpleasant odours; bodily fluids; using a computer more or less continuously; driving or being driven

Nature & Frequency:

- Performing x-ray examinations to patients who have suffered major trauma/pathology is an essential part of this post.
D = Daily
- Exposure to bodily fluids (sputum, blood, vomit, urine and faeces), unpleasant smells, sights and procedures whilst performing x-ray examinations.
D = Daily
- Controlled exposure to ionising radiation.
D = Daily
- Continual use of VDU's, computers.
D = Daily
- Frequently working in conditions of sub-optimal and/or no lighting.
D = Daily
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