

**Public Health Wales, Microbiology Division
Person Specification**

Band 5 Biomedical Scientist

	ESSENTIAL	DESIRABLE
Qualifications	Registration as a Biomedical Scientist with Health and Care Professions Council (HCPC) or Biomedical Sciences Degree with IBMS Certificate of Competence or other qualification acceptable for future HCPC registration (must have HCPC acceptance letter of qualification).	Evidence of CPD activity Enrolment with Institute of Biomedical Sciences (IBMS)
Experience	Experience of working in a laboratory	Experience of manual and automated laboratory techniques
Skills	<p>Good manual dexterity and hand/eye co-ordination for performance of manual and automated techniques for example, accurate pipetting of solutions, and the use of complex diagnostic instruments.</p> <p>Ability to learn all fundamental aspects of diagnostic virology.</p> <p>Ability to exercise judgment during routine problem solving.</p> <p>Ability to accurately follow verbal and written instructions such as standard operating procedures.</p> <p>Ability to work safely, reliably and efficiently under own initiative.</p>	<p>Good basic IT skills.</p> <p>Well developed learning skills.</p>

	Ability to communicate effectively with staff, patients and external contacts at all levels.	
Knowledge	<p>Understands the standards required for professional registration.</p> <p>Understands responsibilities required under current Health and Safety legislation.</p> <p>Understands the role of the laboratory and has an interest in health care.</p> <p>Understands the importance of Quality Assurance systems.</p>	<p>Some understanding of microbiology of disease and disease processes.</p> <p>Understands the principles of good laboratory practice.</p>
Personal Attributes	<p>Reliable, conscientious and punctual.</p> <p>Able to accept instruction and take responsibility for own actions.</p> <p>Clear thinking and articulate.</p> <p>Self-motivated with a willingness to learn.</p> <p>Ability to work effectively as part of a team.</p>	<p>Enthusiastic about work and the profession.</p> <p>Keen to demonstrate good personal performance.</p>
Other	<p>Prepared to work flexibly throughout the laboratory and the all-Wales microbiology network.</p> <p>Prepared to participate in the provision of an out of hours, weekend and Bank holiday diagnostic service on a rotational basis.</p>	Ability to speak Welsh

