Applicant Certificate of Sponsorship Process Map

Applicant is offered a position and requires sponsorship

↓

Recruiting Manager/Workforce Team completes CoS Request Form and sends to NWSSP CoS Team

↓

NWSSP CoS Team review and process CoS request if criteria is met, within 3 working days

↓

Applicant applies and pays for Skilled Worker visa

↓

Skilled Worker visa application processed by Home Office *(within 3 weeks for Health and Care visa or 8 weeks for Skilled Worker)* and applicant provides Share Code to new employer